



Garrey Carruthers, Ph.D.  
Chancellor

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August 24, 2015

Dear NMSU Community:

Title IX prohibits sex discrimination in education programs and activities. Under Title IX, universities have a serious responsibility to address issues such as sexual violence and harassment. New Mexico State University (NMSU) takes its responsibility to comply with Title IX provisions very seriously. Over the course of the last four years, NMSU has taken a number of steps to create awareness and align activity with the law's provisions. All of us need to be aware of our responsibility to report any knowledge or information about actual or suspected sex discrimination or sexual violence or harassment.

Gerard Nevarez, Executive Director of the Office of Institutional Equity (OIE), has been NMSU's Title IX Coordinator since 2011. As such, his Title IX responsibility covers the main campus and the four community colleges. The Office of Civil Rights (OCR) guidance makes it clear that the Title IX coordinator must have the authority to fulfill the coordination responsibility. This responsibility includes the receiving and responding appropriately to all reports and/or complaints raising Title IX issues. As our coordinator, Jerry also monitors outcomes, disciplinary actions, assesses and identifies patterns involving sexual harassment and violence.

OCR has made it very clear that the Title IX coordinator must have the full support of the university. As we begin the 2015 fall semester, I would like to remind the NMSU community of our commitment and full support for efforts relating to Title IX.

Please be vigilant about reporting any activity of concern. For reporting or questions on Title IX, please contact Gerard Nevarez at 646.3635 or at [equity@nmsu.edu](mailto:equity@nmsu.edu).

Sincerely,

A handwritten signature in black ink, appearing to be 'Garrey Carruthers', written over a horizontal line.

Garrey Carruthers, Ph.D.  
Chancellor