



## Office of the President

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DATE: October 20, 2014  
TO: All NMSU Faculty and Staff  
FROM: Garrey Carruthers, President   
SUBJECT: NMSU Employee Climate Survey – Opens Today

Members of the Employee Council and the Diversity Council approached me a few months ago to see if I would be willing to support a survey of NMSU employees. I agreed because I want to hear both your concerns and what excites you about New Mexico State University. I want to know what improvements I can help facilitate to make our great University an even better place to work.

We've enlisted the help of Noel-Levitz, a nationally recognized leader in higher education consulting, to administer their College Employee Satisfaction Survey. Please take about 20 minutes to complete this survey between Oct. 20, and Monday, Nov. 10. The survey is available online and on paper, in both English and Spanish versions. To complete the online survey, just click on one of the links below. Paper versions will be available by contacting the Office of Institutional Analysis at 575-646-1720.

**English Version:** [http://new.az1.qualtrics.com/SE/?SID=SV\\_beaGFWWnhxjwLjv](http://new.az1.qualtrics.com/SE/?SID=SV_beaGFWWnhxjwLjv)

**Spanish Version:** [http://new.az1.qualtrics.com/SE/?SID=SV\\_eKCO8dSPIWEsgkd](http://new.az1.qualtrics.com/SE/?SID=SV_eKCO8dSPIWEsgkd)

The survey is completely confidential and anonymous. All responses will be handled through Noel-Levitz who will provide only anonymous data to NMSU's Office of Institutional Analysis. Only aggregate results will be shared with me and with the NMSU community.

Because I will take the results of this survey very seriously, I hope you will, too. To encourage you to tell me what you think about working at NMSU through this survey, Provost Howard and I will take 10 of you individually to lunch at the Stan Fulton Center so you can personally tell us what changes you'd like to see at NMSU to improve your working environment.

If you have any questions about the survey, contact the Office of Institutional Analysis at 575-646-1720. If you have questions regarding your rights as a participant in this survey, please contact NMSU's Office of Research Compliance at 575-646-7177.

By taking a few minutes today, you can help make New Mexico State University a great place for a career and a caring community for our students.