



Office of the President

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DATE: August 4, 2014
TO: NMSU Employees
FROM: President Garrey Carruthers and Provost Dan Howard
SUBJECT: Title IX and Campus SaVE Act Training

A handwritten signature in blue ink that reads "Dan Howard". The signature is written in a cursive style and is positioned to the right of the "FROM:" line of the email header.

New Mexico State University is committed to providing a place of work and learning that is free of discrimination and harassment. New changes to Title IX of the Education Amendments of 1972, and the recently enacted Campus SaVE Act, mean that all NMSU employees must now take part in training that covers these topics.

Title IX applies to all students, faculty and staff at NMSU and prohibits sexual misconduct (including sexual violence), sex discrimination, sexual harassment and retaliation.

This training is a requirement for all employees and must be completed by Feb. 28, 2015. It will cover Title IX, the Campus SaVE Act, NMSU jurisdiction and duty to report. It will also include contact information for NMSU's Office of Institutional Equity and other campus resources.

Gerard Nevarez, executive director of NMSU's Office of Institutional Equity, has already begun in-person training with various groups around campus. Aside from the in-person sessions, NMSU employees can also take part in an online module that covers the same topics. The online training program is available at <http://training.nmsu.edu/nmsu-respects/>. We encourage you to speak with your supervisor about the best way for you to participate in this training.

By completing this course, you are not only fulfilling a requirement, you are taking an important step toward understanding your rights and responsibilities as an NMSU employee.

For additional information, please visit the Office of Institutional Equity website at <http://eeo.nmsu.edu>.