

President's Academic Council
December 2, 2013

Time: 8:00 – 10:00 am

Place: Breland Hall

Room: 333

Members: Garrey Carruthers, Dan Howard, Kevin Boberg , Kathy Brook (absent) Tina Byford (absent), Lowell Catlett (absent), Ricardo Jacquez, Mike Morehead (absent), Bernadette Montoya, Christa Slaton, Angela Throneberry, Elizabeth Titus, Ben Woods and Sharon Jones.

Guests: Liz Ellis, Deb Widger, Jim Libbin, Jonathan Schwartz , Natalie Kellner

DISCUSSION ITEM	OUTCOME	RESPONSIBLE PERSON/ DEPARTMENT	FOLLOW UP ACTION	EXPECTED OR REQUIRED COMPLETION DATE
<p>I. Call to Order and Opening Comments from President Carruthers</p>	<p>President Carruthers noted that he lived in Breland Hall as a freshman. Other comments were:</p> <ul style="list-style-type: none"> - Comments on an article in Chronicle of Higher Education regarding the hiring of Hank Brown at University of Colorado as one of a series of "President Fix It's". Suggested that one key to success was to insure all information be made open and available. This is why we do our Activities report and post our minutes on line. - Briefly discussed the benefit of brevity to the Activity reports. Asked deans to include a weekly update on College activities. - President mentioned hearing a few disparaging comments about how we treat our students. Issues regard treatment with respect. He has initiated a change in how we will deal with student complaints. He does not want a student to ever have to fill out a form. If they inform us, we will investigate. The HR and OIE offices will investigate based upon any evidence or awareness that we are treating our students inappropriately. - Provost Howard stated that if you hear of violence in the work place or sexually harassment you have a duty to report. He asked that the current policy statements be looked at to insure this duty to respond is evident and clearly stated. 	<p><i>Academic Deans</i></p> <p><i>Greg Fant / Andrew Pena</i></p>	<p>Include a brief update on college activities as part of the Activity Report</p> <p>Review policy statements regarding duty to report any awareness or suspicion of workplace violence or harassment</p>	<p>Begin now</p> <p>Prior to next PAC</p>

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	<ul style="list-style-type: none"> - Dean Titus mentioned the high work load on OIE and the lengthy time line now in place for investigations. 			
<p>II. Comments from the Provost / EVP</p>	<ul style="list-style-type: none"> - He and the President participated in an international conference recently that focused on universities located in the Mexican state of Chihuahua. We will be working to strengthen these partnerships. If you have an existing partnership you desire us to focus on please inform him. - Dean Jacquez briefed the group on the agreements with Mexican universities currently in place within the College of Engineering. - The Provost asked that we discuss the possibility of delivering financial aid over the course of a semester in the form similar to a monthly paycheck. This concept was generated out of the Community Colleges. Spring semester is not possible as it is too soon to implement successfully. Provost to discuss with Bernadette. Will come back to this group at some point in the future. - Investiture of President mentioned by Provost. Reception on practice court following commencement. President mentioned his choice of Judge Harris Hartz as the individual that will conduct the investiture.. - President received APLU MLI program. Calls it to our attention as we conduct succession planning. If anyone wants to participate please notify President of interest in this training program for next generation of leadership. 	<p><i>Academic Deans</i></p> <p><i>Dan Howard / Bernadette Montoya</i></p> <p><i>PAC</i></p>	<p>Inform Provost of any partnerships that might currently exist with Mexican Universities</p> <p>Discuss the possible disbursement of financial aid over course of a semester</p> <p>Notify President of any interest in participation on the APLU MLI leadership development program</p>	<p>Prior to next PAC</p> <p>Prior to Feb PAC</p> <p>As possible</p>

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III. Follow Up Items from November Meeting	<ul style="list-style-type: none"> - Provost Howard stated his recommendation that the Graduate School be retained and that a search for the next Dean begin at the appropriate point in the future - We discussed the concept under consideration to adjust admission standards over time. This will continue to be reviewed thru appropriate bodies and committees at the university - Letter on legislative protocols still being worked at the President's level 			
IV. NMHED Funding Recommendations	<p>Angela Throneberry provided a handout that detailed the main points of the funding recommendation being made by HED.. Several points were highlighted. –</p> <ul style="list-style-type: none"> - The HED model began by sanding 10% of the current year funding to redistribute based upon the formula they propose. They then added a smaller sum of new dollars to the pool. - The model then cranked thru and yielded the recommended funding for the upcoming fiscal year. - The HED formula dynamics continue an ongoing shift of state support away from students enrolled in 4 year schools to students enrolled in the 2 year schools. - The HED formula dynamics result in a recommendation of plus \$655K for NMSU LC,, plus up of \$33K for NMSU A, a decrease of \$15K for NMSU C, a plus up of \$411K for NMSU DACC and a decrease of \$10K for NMSU G. 			
V. Vision 2020 Update	<p>President Carruthers stated again his intention that PAC serves the role of strategic planning group for the institution. He provided background on the manner that the current version is being reviewed to drive goals, objectives and performance</p>	<i>Dan Howard et al</i>	<p>Meet to review and edit the current Vision 2020 goals and</p>	<p>Prior to January PAC</p>

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	<p>indicators capable of measurement. This group will be asked to review and comment on updated sheets that will be developed and presented for their comment.</p> <p>First discussion focused on Graduation – Teaching Learning and Programs. Comments included:</p> <ul style="list-style-type: none"> - Suggestion we remove specific comment ref Quick Connect - Discussed program reviews of those programs that do not have external accreditation. Probably a 5 to 7 year cycle. Will break it up to a manageable process by staggering. Externally accredited programs are typically on a 5 to 7 year cycle. - Library asks for the opportunity to do a review of the collections as part of each program review. - Discussion of a target enrollment for the university with goal to be better not bigger – Goal of 18,000 steady state. The question was asked as to the mix. - President is of the view that the goal needs to be on quality so long as it does not penalize us financially. - Vimal mentioned an average grad student population of about 20% - highest is about 25% - 20% looks achievable – - Dean Titus thinks language is narrow and needs to be expanded under enrollment objective - Discussion of how to show the target percentage each year and where are we at this time. It would be possible to show the KPIs as move from 16% to 20% in the time frame. Some argue it should not be included in the document - C Slaton asked that discussion go further after decisions 		objectives	

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	<p style="text-align: center;">made at this level. Wants further discussion about the predicted effect of the changes we are discussing</p> <ul style="list-style-type: none"> - President wants this firmed up sooner rather than later. 			
VI. Report on Summer School	<p>In the absence of Kathy Brook, Christa Slaton presented the recommendation of the committee regarding a method to incent faculty to teach summer school and therefore open up more sections. The recommended approach is a revenue share between the colleges, departments and central. There was discussion regarding the various implications and steps that would be required in order to implement successfully without unintentionally harming any ongoing function and funding arrangement. The effort will be to create the win-win. Provost stated that we must create the incentive for summer school. Wants a fair solution. Issue is we don't know the full implications of the plan. President asked for analysis of the situation at next PAC meeting</p>	Dan Howard / Angela Throneberry	Present fiscal analysis of the plan presented regarding incenting summer school teaching.	
VII. VPR/VPED Structure Analysis	<p>Kevin Boberg briefed the group on the review he and Vimal Chaitanya conducted on the structure used most effectively to lead research and economic development activities. The research yielded the fact that there is no one model that so dominates the industry as to create a standard. In addition, ther various models are more often driven by the end goals desired by the institution. The economic development function definition is quite fluid among various institutions. The role of tech transfer becomes a key element in shaping a successful; model. The President accepted the report and will arrange its presentation to the regent that made the initial request.</p>			
VIII. Upcoming Events	Ben handed out list of upcoming events with a highlight on time			

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	left until commencement and the start of the legislative session.			
Next Meeting	Monday – January 6, 2014 0800 - 1100 Room 134, Business Complex			