

Joint President's Academic Council / University Executive Council
April 14, 2014

Time: 8:00 – 10:00 am

Place: Physical Sciences Laboratory – Anderson Hall

Room: Conference Room

DISCUSSION ITEM	OUTCOME	RESPONSIBLE PERSON/ DEPARTMENT	FOLLOW UP ACTION	EXPECTED OR REQUIRED COMPLETION DATE
<p>I. Call to Order and Opening Comments from Vimal Chaitanya, VP for Research</p>	<p>Opening comments were provided by VP Vimal Chaitanya about the Physical Sciences Lab. PSL is unique in its high security capability that is an advantage in contracts. It was founded in 1948 to support rocket research at WSPG following WW II. It is a unique creature solely funded by contracts. There are 265 scientists and staff on payroll. 15000 students employed since inception of PSL. It currently receives approximately \$48M per year in awards. There are challenges of being in an academic institution and competing. The three areas of specialty are Aerospace, Telemetry, and Information Sciences Security. Most funding comes from NASA and DOD. Primary customers seeing budget cuts thus the focus is to not lose share of market and expand to new customers President discussed the students that have been employed at PSL – he was one of those 15,000.</p>			
<p>II. Comments from the Provost / EVP</p>	<p>Dr Howard opened with an algorithm from his former position that may assist in merit pay decisions. He mentioned that last week he was at WV University on HLC visit and asked others to consider becoming HLC review team members. The take away measures he had were:</p> <ul style="list-style-type: none"> - Learning assessment is front and center - Open pathway quality initiative is also critical “Writing in your discipline” <p>Research meetings are coming up – need names from Vimal The Provost is holding meetings with constituents on</p>			

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	<p>admission standards The Provost mentioned efforts to explore options for the Albuquerque Center</p> <ul style="list-style-type: none"> - \$1.1M per year being paid - HSS Dean Adera has options for new programs – Argues against retreating from major population center – believes it can be solvent and not a drain – - Provost mentioned need to explore options and possibilities - President mentioned the past efforts to make the center solvent - Will Not Be having same conversation a year from now - COE Dean Morehead agrees that we should explore options in being in the Albuquerque market <p>President asked Dan to speak to DACC story regarding grades for picking up trash</p> <ul style="list-style-type: none"> - DACC is preparing report on what happened - Prelim evidence shows that there is some confusion of club activity and classes - There are apparently some problems with service learning - Has to be a learning component when service learning is attempted - HLC visit to DACC next week 			
<p>III. Proposed 2015 Capital Outlay Legislative Priorities</p>	<p>Glen Haubold made opening comments regarding the proposed 2015 Capital Outlay. His team compiles extensive information on facility condition. They are now expanding</p>	<p><i>All Present</i></p>	<p>Submit comments on proposed</p>	<p>ASAP</p>

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	<p>into facility utilization. What is essential however is to insure the projects submitted support the institutions strategic missions. How do projects fit into the academic programs of the university?</p> <p>President Carruthers reiterated commitments he has made</p> <ul style="list-style-type: none"> - He committed to Friends of the Arts to seek \$1.5 M, if they are first able to raise \$1.5M. Funds would be used to design the renovation / expansion of Williams Hall for the Art Program - Committed to going back for additional \$ 2M for Jett / Rentfrow <p>This list will flow to BoR May 9 and in June to HED followed by hearings in August with follow on recommendations to legislative process.</p> <p>Version 1 and 2 discussed. One version showed the 2016 GOB focus on Ag related efforts. The other showed the 2016 GOB focus on Williams. President Carruthers directed that ACES provide serious planning toward their capital needs statewide.</p> <p>All comments should be submitted to President and Provost.</p>		Capital Outlay plans to President and Provost	
<p>IV. Vision 2020 Alignment with Unit Plans</p>	<p>Vision 2020 alignment comments followed from Provost Howard. There is a compelling need to bring unit plans into alignment over course of the year. All recognize this is a dynamic document. President mentioned alignment of budget to Vision 2020. Goals in personal evaluation should align with Vision 2020. LFC is fascinated that we have defined to this level.</p>			

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<p>V. Discussion of Salary Adjustment Process for Faculty, Exempt and Non Exempt Staff</p>	<p>Comments from President</p> <ul style="list-style-type: none"> - Three issues – 375 faculty below the band - Who do you move up in the band – what strategy will you follow? - Deans will have the choice to establish a process - Also have to figure out how to distribute merit pay to faculty and exempt employees <p>There has been a letter submitted to Deans from Provost on the Mercer salary adjustments. Draft letter handed out on exempt employees</p> <ul style="list-style-type: none"> - EC has expressed some concern with merit on exempt - Must be clear and transparent – pools down to evaluator level so that numbers do not get crossed - Deans and VPs will develop methodology and share back to Provost and HR <p>President thinks that there may be a challenge in getting down to very small units. Bottom line – up to the Dean / VP to determine.</p> <p>COE Dean Morehead mentioned challenges of grant funded individuals and differing language in grants. Several asked if there was an option of 1.5% across the board. The decision was to stick with merit pay and distribution accordingly. Need for latest mercer document to be distributed</p>	<p><i>HR Department</i></p>	<p>Submit Mercer information to all Colleges</p>	<p>Within 72 hours</p>
<p>VI. Lottery Update</p>	<p>VP Montoya commented on the critical nature of lottery forecasts for coming semester. She sees it as a bit of a crisis. She and others attended a meeting last week with HED. Unfortunately there is confusion across the state. Hopefully HED will release guidance this week. Lottery</p>			

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	scholarships will be determined based on sector averages. We anticipate seeing funding at 90% of that number. The debate on legacy students continues			
VII. Catalog 2nd Proof	Catalogs – all colleges have been involved – smart catalog – first proof done – hope to publish by June			
VIII. New Student Registrations	New student registrations will be mandatory. There is a federal mandate for briefings on Title IX SAVE programs. – All students will have to go thru presentations on sexual assault. Possible loss of federal aid dollars is the hammer to force compliance.			
IX. Foundation Scholarship Awards	Scholarship awards were discussed. It is critical to award as early as possible. Some colleges awarded as late as October last year. We cannot allow this to happen again. Applications are down at this time –	<i>All</i>	Award scholarships	ASAP
X. Other Comments	Lots of conversation regarding enrollment and actions followed. All agreed it is a critically important element. Discussion followed on need for growth in graduate students and new Research Assistants positions available for new recruits. Discussion again on aspect of system swirl. Several expressed recognition of need for more distance courses being offered. Some expressed opportunities to use dual credit as a recruiting tool. There is an internal search for Dean of Honors College open at this time			

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X. Date for Next UEC - Cancelling 28 April (May reschedule to 29 April if essential) - 12 May Next UEC Meeting - 26 May will reschedule due to Memorial Day				
XII. Date for Next PAC Meeting: - Cancelling 5 May - 2 June Next PAC / D Howard will Chair - Location to be Zuhl Library				