Time: 0800 Place: Hadley Hall Room: 130

	DISCUSSION ITEM	OUTCOME	RESPONSIBLE PERSON/ DEPARTMENT	FOLLOW UP ACTION	EXPECTED DATE
1.	Call to Order and Opening Comments				
II.	NMSU Aggies are Tough Enough to Wear Pink – Future Role of NMSU	Julie Weber spoke about TETWP campaign. The local campaign has historically been led by external efforts. Those individuals that lead this effort in the past desire to hand off to the university. The pros and cons were discussed. Genesis was to use a football game to raise awareness and funding for breast cancer research. Sustainment of the effort requires a new approach. Infrastructure for events on campus is the area that we can assist. Discussion of the town gown activities that take place in the course of the week's events. Can the university take over the management of the activities that take place on campus? If we do decide to take on elements it will be a transition for a few years. McKinley Boston noted that the roots of the TETWP happening across the nation are here in Las Cruces. Questions: - Impact on homecoming - Where is the on campus home - What is the leadership structure of the TETWP committee	Julie Weber	Develop a brief but measureable plan of how ATETWP would work in the university environment	

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	 Is the project tired? Does it need a shot in the arm? Can we do a better job of engaging students and their rallying around it Sense that this is the time to bring a new perspective. University taking a position in support of a "cause" raises the specter of other great causes looking to NMSU. If we support it then we need to state specifically why we support this. Sharon noted a need to narrow focus and manage on campus. Sense of support around the table but uncertainty of the approach. President looks to Julie to develop a brief but measurable plan on how this would work in the university environment. What does it mean to us at the university? Sense is that the University would co-chair with the community. Assume a greater role as co chairs but must not lose the community involvement. 			
III. Follow Up Items from 12.09.13	Search for VPUA on with announcement pending for on campus interviews. 3 pronged approach to bridging athletics into new student activities being pushed Lottery becoming a bit clearer. Discussion of the credit hours required for graduation. Normal load is 16 to 18 credits per semester. Has been stated for years but not practiced. Succession policy statement went to BoR PA Board working on a plan BM working on Discovery Mini- mester. Animal facility to be located in Ag and will remove from list	Ben Woods	Get date for HVS study completion	

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	Said No to International AUP Employee Council responded to on compensation plan. Research support effort updates to be written – BM metrics on discovery day			
IV. Consideration of Potential Major Initiatives for 2014	President Carruthers began the discussion. What are the priorities for the Spring Semester – Evaluation of meetings UAC, PAC, UEC do we have too many meetings? Are they being run in a successful fashion? UEC comments: - Value in bringing the group together. Need to be short and to the point. President wants to get the UEC away from informational and to the decision making. Concerns voiced about duplication of the UEC / UAC. Shifting to issue oriented. - PAC invented to engage the President Deans and VP's. - Perhaps we can look at policy items going direct to UAC. UAC is a large group but it does bring all present together. Is it too large? Not necessarily because the university is a large complex place. - Sense support for UAC and UEC as structured and agendas. Enrollment and retention — Has to be a priority for 2014. Must continue to focus. Enrollment down across the system. But not as bad from fall to spring.	Maureen Howard Bruce Kite Ross Justus	Collect comments and suggestions from folks to form suggestions for go forward actions regarding the NMSU web site Review and comment on the details within the Branch Community College Act and possible issues ripe for discussion Lead audit to develop best practice recommendations regarding oversight of compliance functions within the university	

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	Provost met last week with FS regarding admission standards. Formal process now underway to adjust admission standards. A few other changes on course requirements. Also creating a guaranteed tract by moving students to the community college. Questioned when this will be ripe for public discussion. Hope to move this thru the process. Feb 21 st is councilor's conference? Angela offered	Bernadette Montoya	Review and recommend structural changes that might be best solution to support of the ECHS students	
	to assist in any way possible. NMSU Web Site and Social Media	Ben Woods	Develop preliminary point paper regarding options to consider	
	President convinced that we need to do better. Wants to assign a higher priority to solving what is a highly decentralized approach to web site management at NMSU. How do we go about doing this? The past collaborative		regarding asset management at NMSU	
	effort leads us to the point we are at today. Tough cycle. - One solution suggested is a web academy. Train all to provide resources to assist. At this time we are relying on good will. Question of integration? No firm foundation that anyone has to follow a lead. Folks have a variety of experiences together - Options mentioned by President involves moving everyone into a common garage. Athletics mentioned as contracting for web site. - Angela suggested a third party consultant to	Angela Throneberry / Judy Bosland	Develop benchmark data metrics for relative staffing efficiencies. Will also go to RMBO for metrics.	
	recommend the proper approach to a web. Suggest centralized resources. - Kevin asked what the customer is looking for? To improve the effectiveness the customer must be looked to for input. - Bruce – consultant would be helpful to focus us on a			

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	more user friendly format. How are customers manipulating thru the system. - Both technical and management issues are present.			
	Positive comments on benefits of suggestion boxes.Student evaluation of web site annually.			
	Student Advising –			
	Will look to Provost to lead this effort. Provost Howard reported that he thinks that advising is a key link to student retention. This year took all advising feedback and divvied up by college. Significant complaints with every college with exception of ACES. ACES faculty are evaluated based upon their advising. Sharing best practices with regard to what's going on in the various colleges. Making headway with funds allocated. Established a cross campus advisor to assist students who could not get into see their advisor. NMSU System Structure			
	NMSU System Organization			
	How would you want to reorganize the system? Accreditations still a challenge. Relationship with community colleges still is an issue. Are there things we can do to make us more efficient and more responsive? The finance side is more centralized than other aspects of the institution. Our community colleges are asking for improved pipe lines. President pressing on articulation to			

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	get the two faculty together. How do we help our CC students to think of themselves as Aggies? Other Potential Organizational Changes to Consider			
	President mentioned what has already been accomplished. with regards to reporting lines for community colleges, VPR and VPED. - Ross raised the question of compliance structure. Are we going to bring this all together? There is a planned audit to look at the university compliance structure. Assignment of oversight responsibility needs to be assigned. Many universities have a central person to oversee compliance across the university. - Kevin raised the issue of ECHS and management? Bernadette mentions the management of the ECHS students and lack of structure at NMSU to properly address. BM to bring back how it might look - Asset management recommendation from consulting report. Land and water resources need management. Need to hire someone to consider development across the interstate. Asked Ben to write a job announcement for position description and or outsource it. Hotel project moving down the path. Somehow capture the asset management aspect of the institution. NMSU efficiency metrics —			
	Manning levels mentioned. Are there studies that reflect			

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	how an efficiently managed university would be staffed? Angela will work with Judy Bosland to develop benchmark data metrics. Will also go to RMBO for metrics. Internal marketing efforts — President commented on the need to market yourself internally before you try to do it externally — surprised by how many great things are happening at the university. Activity reports are one way. He spoke to the Ag Econ effect. "We had a habit of bragging on one another." The willingness to say good things about someone else. Ideas - Feel Good gallery; - Intranet; - Benefits in general must be looked at. Retiree benefits need further discussion. Comprehensive Campaign We will look to begin the next comprehensive campaign in the coming year			
V. WAC Basketball Tournament	Dr Boston mentioned the upcoming meeting to plan the activities surrounding this event. Met with student fee to ask for funding for pep band and cheerleaders. We have sold over 150 seats already. Had 300 attendees last year. Four tournaments in Vegas. PAC 12, Mountain West, Pacific Coast and WAC. Governor has attended in past. Report on offensive language by students from WAC			

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		Conference. President will not put up with offensive language.			
VI.	Request to sponsor Miss NMSU	Would we want to have a pageant? Discussions lead to hesitation on our part and decision was made not to take on this activity at this time.			
VII.	Upcoming Events	Reviewed upcoming events			
	xt Meeting : nuary 27, 2014				