

University Administrative Council Agenda
Tuesday, November 10, 2020, 8:30 am–10:30 am
<https://nmsu.zoom.us/j/99638140055>

Call to Order President Floros	~8:33
Introductions	None
Approval of Minutes President Floros	October 2020: Under informational items, change “Lori Montoya’s team assisted in revising performance evaluation instrument” to “Lori Montoya’s team (ICT) assisted with preparation of the data from last year’s staff performance evaluations” Move to approve, seconded, passed with above change.
Old Business	None
New Business	None
Informational Items	None Discussion to center around what do we need to do differently and better?
NMSU Updates	<p>General comments, President Floros</p> <ul style="list-style-type: none"> • State of the university <ul style="list-style-type: none"> ○ Retention and grad rates improved, enrollment stable during difficult times ○ Research expenditures and proposals increased ○ Many process improvements <p>Question for discussion: What can we do better? What can we do better for faculty and staff?</p> <p>COVID-19 in New Mexico and at NMSU, Lori McKee, Stephen Lopez</p> <ul style="list-style-type: none"> • Lori -- Tracing is a process. 47 cases on campus right now, 15 employees and 32 students. • Cases coming from friends, family, neighbors. • Stephen – All gatherings will continue to be a risk factor. <p>Academics, Provost Parker</p> <ul style="list-style-type: none"> • Higher education needs to adapt pedagogy in a COVID world to increase engagement. Sherry Kollman, Tara Gray, Julia Parra working on this. • We have different sectors of students. Need to serve them all. <ul style="list-style-type: none"> ○ Student sectors – first-time full-time . Seeking social engagement ○ Upper division students ○ Grad students ○ Adult learners • Engineering faculty concerned about instruction quality, academic integrity. <ul style="list-style-type: none"> ○ Students are positive; Faculty are responsive. ○ Students strongly prefer face to face, especially labs. • HSS: Lacking balanced and healthy workstyle regarding Home–Work balance. Need fewer Zoom mtgs. • A&S – seeking to keep finger on pulse of faculty and students. Expectations are unclear. <ul style="list-style-type: none"> ○ Developing strategies for student engagement. ○ Faculty still have expectations for face to face courses. ○ Need more faculty–student teamwork. • Community colleges <ul style="list-style-type: none"> ○ Ken: Fear of COVID-19 in smaller communities. One of the safest places is the campus in these communities. Colleges are more effective in keeping cases down. ○ Leadership is communicating better. ○ Everybody is seeking more professional development opportunities.

	<p>Faculty Senate Julia Parra</p> <ul style="list-style-type: none"> • Students are very resilient. We need to learn from what has worked for them” greater interactions with faculty mentors. Feels like there are more assignments. • Plagiarism tools are invasive – people talking outside a door sets them off. Might need to board dogs to keep homes quiet. <p>Employee Council Letty Gallegos</p> <ul style="list-style-type: none"> • Student issues – internet glitches can affect academic performance. • Students report doing well and even sound cheerful. • Employees – fatigued <p>ASNMSU Mathew Madrid</p> <ul style="list-style-type: none"> • Student experience – looking forward to break. Adapting to zoom world is difficult. • Academic misconduct – time crunch creates problems. Need assessment to be real and not rote. • ASNMSU – need to be more creative. Traditional does not translate to right now. Dean Goodman has been a great mentor. <p>Grad Council Ashlerose Francia</p> <ul style="list-style-type: none"> • Need more interaction – faculty can be inflexible. Issues with not being able to take tests live. <p>Ann Goodman</p> <ul style="list-style-type: none"> • Struggling to be creative. • Need to have these conversations about academic integrity. <p>Athletics Mario Moccia</p> <ul style="list-style-type: none"> • SAC presidents sent a letter to leadership around the state. <p>Human Resources, Gena Jones</p> <ul style="list-style-type: none"> • Employees – need a healthier environment. We have been seeing problems. Typical ELR issues this time of year. Fear and uncertainty. • People seem to be recognizing the work of others. <p>Foundation and Alumni</p> <ul style="list-style-type: none"> • Left about 60% of available donor funds unspent. Will align calendar year with donation year. Identifying problematic gift agreements. • Homecoming was a great opportunity for Alumni. Social media expanded. Zoom reception created opportunities for new people to engage. <p>Government Relations</p> <ul style="list-style-type: none"> • Mode of operations has changed – fewer in-person interactions. • Session – legislators having difficulty. Must meet in Santa Fe <p>Chancellor</p> <ul style="list-style-type: none"> • Compliments – you are all front line workers with your finger on the pulse. We are on the right track. • We will be the exemplars.
Attendees	<p>John Floros, presiding; mmm, Sherry Kollman, Ann Goodman, Ermelinda Quintela, Renay Scott, Henrietta Pichon, Norma Grijalva, Derek Dictson, Lori McKee, Stephen Lopez, Melissa Chavira, Phame Camarena, Enrico Pontelli, Julia Parra, Rolando Flores, Luis Campos, Andy Burke, Dan Arvizu, Scott Eschenbrenner, Ophelia Watkins, Ricardo Rel, Laura Castillo, Letty Gallegos, Shelly Stovall, Lakshmi Reddi, Leslie Cervantes, Mario Moccia, Jon Webster, Kate Terpis, Lenny Martinez, Sonya Cooper, Roy Collins, Mathew Madric, Monica Torres, Gena Jones, Eric Sanchez, Katrina Doolittle, Carol Parker, Ken Van Winkle, Jim Hoffman, Luis Cifuentes, Justin Bannister, Libby Washburn, Anthony Parra, Norma Noel, Jeff Witte, Joseph Almaguer, D’Anne Stuart, Carlos Lobato, Lisa Warren, Ruth Johnston, Kim Rumford</p>