

Summary of Faculty Senate Committee Restructuring

In Fall 2020, Faculty Senate began the process of revising its committee structure; Faculty Affairs Committee accepted this task. The committee conducted research to identify the structure at other universities and created a document for idea generation based on research, existing NMSU structures, and feedback from the sharing of the document. Attached is a screenshot of the spreadsheet of the Faculty Affairs Committee work. Currently, the committee is working on the edits that will be needed related to the Faculty Senate Constitution and Bylaws; the Constitution edits are evidenced in [Proposition 11/20-21](#). The proposition for edits regarding the Bylaws will ensue next and the draft for that, Proposition 19/20-21 is attached.

Proposition: XX-19/20

Title: A revision to the faculty senate standing committees, including changes to the faculty senate by laws

Date Submitted: TBD

Sponsor(s): Faculty Affairs Committee

Proposed Committee: LRP

Assigned Committee:

Prior Approvals: None

Proposal Type (please check one):

Memorial

Proposition to change policy (please include ARP/RPM reference(s) from <https://arp.nmsu.edu/>)

Proposition for curriculum addition/change (please include all curriculum change forms and signature pages as outlined here: <https://provost.nmsu.edu/forms/>)

Other (please describe below)

This is an internal senate matter. The changes in faculty senate bylaws only require internal senate action.

Proposal:

To make the proposed alterations to the faculty senate bylaws as provided in the attached documents.

Rationale:

The NMSU faculty should play an enhanced and integrated role in shared governance. By altering the senate standing committee structure to that proposed below, we become more aligned to existing university structures, we make the faculty senate into a more proactive body, we can act more rapidly in cases when quick action is required, and we enhance communication across all levels.

The proposed new structure is described in detail in the following text and in the changes to the bylaws as in the attached document.

- That the faculty senate move to adopting 6 standing committees, and a senate leadership committee.
- That each standing committee be assigned specific functions, ex-officio members of the senate, and representation on specific university committees.
- That membership on each standing committee be determined by the chair of the senate before the beginning of each academic year, upon advice provided by senate leadership in the form of proposed membership for each standing committee, and that each faculty senator be given the option for one preferred standing committee.
- That faculty senate representation on committees across NMSU remains the purview on the faculty chair, and ex-officio membership on the senate remains the purview of the faculty senate, and that the proposed committees' memberships in this document form suggestions that should be determined annually and subject to change. That the first proposal of each year should be a confirmation of a list of ex-officio members to the faculty senate. That the second proposal of each year be changes to the functions of each committee, if any are required. That the selection of faculty senators to committee across campus be announced by the faculty chair at the first meeting of the senate each year.
- That faculty senate representatives on committees across NMSU should report back to their standing committee on the discussions and actions in each committee to which they

are assigned, that this report should occur no less than once per semester, and that this report get forwarded to the full senate by the chair of the standing committee.

- That proposals submitted to the senate be assigned as closely as possible within the functions of each standing committee.
- That a Budget and Resources Committee should be formed as a standing committee.
 - o That this standing committee be assigned the following functions: To liaise with the President and Provost on all matters regarding budget; To advise and recommend on policies regarding finances throughout the University system; To assist with student fee recommendations; To recommend annually on changes to faculty senate representation and reporting from any new or existing committees at NMSU.
 - o The Provost should be invited to act as an active and present ex-officio to this standing committee.
 - o The faculty senate representatives on the University Budget Committee be member on this standing committee.
 - o The faculty senate representative on the student fee board be a member of this standing committee.
 - o That one faculty senate representative from this standing committee be appointed as ex-officio to the Board of Regents Financial Strategies, Performance and Budget Committee.
- That a University Planning Committee should be formed as a standing committee.
 - o That this standing committee be assigned the following functions: To advocate on issues of shared governance; To liaise on changes to university structure, including colleges and departments; To make recommendations on salary structures and/or university salary equity studies; To assist with the promotion of the extension and outreach mission of the University; To ensure faculty senate proposals and university policy is applied consistently
 - o The VP for Strategic Planning should be invited to act as an active and present ex-officio to this standing committee.
 - o This committee should actively engage in NMSU Leads 2025 Goal 3, and identity a similar role in any further long term plans should they arise.
 - o The faculty senate representatives on the Campus Planning Committee be member on this standing committee.
 - o The faculty senate representative on the Communicate Disease Prepared Committee be a member of this standing committee.
 - o The faculty senate representative on the NMSU Space Committee be a member of this standing committee
 - o That one faculty senate representative from this standing committee be appointed as ex-officio to the NMSU Emergency Planning Committee
 - o That one faculty senate representative from this standing committee be appointed as ex-officio to the NMSU Safety Committee
- That a Curriculum and Planning Committee should be formed as a standing committee.
 - o That this standing committee be assigned the following functions: To recommend on curricula and degrees for approval through UPAC; To review and recommend policies related to academic issues on teaching; To liaise with the

university on optimizing the effectiveness of online instruction; To liaise with the vice provost for digital learning initiatives

- The VP for Digital Learning should be invited to act as an active and present ex-officio to this standing committee.
 - The faculty senate representatives on the University Programs Advisory Council be member on this standing committee.
 - The faculty senate representative on the General Education Committee be a member of this standing committee.
 - The faculty senate representative on the NMSU Faculty Advisory Committee on Technology be a member of this standing committee
 - The faculty senate representatives on the NMSU QM for online course development committee be a member of this standing committee
 - That one faculty senate representative from this standing committee by appointed as ex-officio to the NMSU Education and Training Collaborative
- That a Research and Creative Committee should be formed as a standing committee.
- That this standing committee be assigned the following functions: To liaise with the VPR to advance NMSU as an R1 institution; To recommend on improvement on policies related to research ; To liaise on matters to recognizes all forms of scholarship; To assist with policy on ethical questions of misconduct in research or creative endeavor; conflict of commitment, and facilities misuse.
 - The VP for Research should be invited to act as an active and present ex-officio to this standing committee.
 - This committee should actively engage in NMSU Leads 2025 Goal 2, and identity a similar role in any further long term plans should they arise.
 - The faculty senate representatives on the University Research Council be member on this standing committee.
 - That one faculty senate representative from this standing committee by appointed as ex-officio to NMSU CADRe
- That a Diversity, Equity, and Inclusion Committee should be formed as a standing committee.
- That this standing committee be assigned the following functions: To recommend standards for the evaluation of teaching, and regarding promotion and tenure; To liaise on matters of diversion, equity, and inclusion with the vice provost for DEI; To liaise across the university system on matters of staff training and education; To act to set norms for the faculty talk list serv, ensure compliance with those norms, and to annually ensure membership is restricted to current faculty only; To assist with building a robust university system
 - The VP for Diversity, Equity and Inclusion should be invited to act as an active and present ex-officio to this standing committee.
 - This committee should actively engage in NMSU Leads 2025 Goal 4, and identity a similar role in any further long term plans should they arise.
 - The faculty senate representatives on the Diversity Council be member on this standing committee.

- The faculty senate representatives on the Employee Council be member on this standing committee.
 - The faculty senate representatives on the Diversity Council be member on this standing committee.
 - Faculty senators on NMSU Faculty Grievance Review Board be members on this standing committee, in so far as in permitted in line with NMSU ARP 10.5
- That a Student Success Committee should be formed as a standing committee.
- That this standing committee be assigned the following functions: To promote student success at all levels; To liaise with the BOR student success committee and the student success center; To liaise with ASNMSU on all matters of joint interest; To propose and promote improvements to campus culture; To liaise with the Athletics Council.
 - The VP for Student Success should be invited to act as an active and present ex-officio to this standing committee.
 - This committee should actively engage in NMSU Leads 2025 Goal 1, and identity a similar role in any further long term plans should they arise.
 - The faculty senate representatives on the Athletic Council be member on this standing committee.
 - The faculty senate liason to ASNMSU be member on this standing committee.
 - The faculty senate representatives on the NMSU Housing Exemption Committee be member on this standing committee.
 - That one faculty senate representative from this standing committee by appointed as ex-officio to Board of Regents Student Success Committee.

Committee Titles (see Task1 Tab)	Functions Note the verb (liaise, recommend, execute, approve, act, execute...), 3-5 per committee	Examples of proposals from previous years (see Task 2 Tab)	Resources	Shared Governance (*4)	
				Existing (See Task 3 Tab)	Proposed (New)
Budget and Resources Committee	To liaise with the President and Provost on all matters regarding budget To advise and recommend on policies regarding finances throughout the University system To assist with student fee recommendations To recommend on representation and reporting from any new or existing committees (*3)	18/19-20	https://budget.nmsu.edu/reports/ Provost Rep ASNMSU Rep	https://docs.google.com/document/d/1tyg3WhJdHXN16DBC7B7ByUDfabpoyoOJsYVR9-oMnb4/edit# 3 FS reps on UBC Student Fee Board	1 FS ex-officio to BOR Financial Strategies, Performance and Budget Committee?
University Planning Committee	To advocate on issues of shared governance To liaise on changes to university structure, including colleges and departments To make recommendations on salary structures and/or university salary equity studies To assist with the promotion of the extension and outreach mission of the University To ensure faculty senate proposals and university policy is applied consistently	19/20-9, 19/20-13	GOAL TEAM 3 VC Strategic Planning e	1 FS rep on Campus Planning Committee 1FS rep on Comm Disease Preparedness Committee 1 FS rep on NMSU space committee	1 FS rep to Emergency Planning Committee? 1 FS rep to Safety Committee?
Curriculum and Programming Committee	To recommend on curricula and degrees for approval through UPAC To review and recommend policies related to academic issues on teaching To liaise with the university on optimizing the effectiveness of online instruction. To liaise with the vice provost for digital learning initiatives	19/20-5, 19/20-7, 19/20-12 19/20-18 18/19-4	VP Digital Learning ex-o	1 FS rep on University Programs Advisory Council 1 FS rep on General Education Committee 1 FS on NMSU Faculty Advisory Committee on Technology 3 FS on NMSU QM for online course development committee	1 FS rep to Education and Training Collaborative?
Research and Creative Activity Committee	To liaise with the VPR to advance NMSU as an R1 institution To recommend on improvement on policies related to research To liaise on matters to recognizes all forms of scholarship To assist with policy on ethical questions of misconduct in research or creative endeavor, conflict of commitment, and facilities misuse.	19/20-17 18/19-5 18/19-18	VPR ex-officio GOAL TEAM 2	1 FS rep on URC	1FS rep on CADRe?
Diversity, Equity, and Inclusion Committee	To recommend standards for the evaluation of teaching, and regarding promotion and tenure To liaise on matters of diversion, equity, and inclusion with the vice provost for DEI To liaise across the university system on matters of staff training and education To act to set norms for the faculty talk list serv, ensure compliance with those norms, and to annually ensure membership is restricted to current faculty only To assist with building a robust university system	19/20-6, 19/20-17	VP DEI ex-officio GOAL TEAM 4	1 FS rep on Diversity Council FGRB as per ARP 10.60 1 FS rep on Employee Council	
Student Success Committee	To promote student success at all levels To liaise with the BOR student success committee and the student success center To liaise with ASNMSU on all matters of joint interest To propose and promote improvements to campus culture To liaise with the athletics council	19/20-18	VP Student Suc. ex-officio GOAL TEAM 1	1 FS rep on Athletic Council 1 FS liaison to ASNMSU 1 FS rep on NMSU Housing Exemption Committee	1 FS ex-officio to BOR Student Success Committee?
Senate Leadership Committee (*5) Committee	As defined in the faculty senate byelaws, section 4 To ensure Shared Governance is distributed throughout the 6 Faculty Senate Standing Committees To ensure Faculty Senators' experiences and expertise are distributed throughout the 6 Faculty Senate Standing Committees To ensure senate work load is distributed throughout the 6 Faculty Senate Standing Committees To provide a clear understanding of the senate function, roles, operations, and resources		FS Parliamentarian	Chair duties (*1) Vice chair duties (*2)	
*5 Note SLC will be increase by 2, as a result of moving from 4 to 6 committees	*3 Examples: Chair is on Goal Teams, Tiger Teams, and Budget Realignment Committees, the FS Chair, or their representative from this SP committee, would be appointed to any newly formed university committees similar to these. The SP committee would advocate for any new membership, such as these, to the Provost or President by means of a proposal through faculty senate https://docs.google.com/document/d/1YtoCK0fkKjVlVTDInMq3frJqERKTAkxrhafZ8FLs/edit Faculty Senate Role in Shared Governance https://docs.google.com/document/d/1tyg3WhJdHXN16DBC7B7ByUDfabpoyoOJsYVR9-oMnb4/edit#heading=h.j3u0y5o9abf Beyond the Bylaws document			*1 chair is on Dean's Council University Administrative Council (UA Assignment Advisory Group (AAG) President & Provost monthly meeting Board of Regents University Budget Committee (UBC) *2 vice chair is on Associate Dean's Academic Council (ADAC) Assignment Advisory Group (AAG)	*4 These reps would be pulled from these committees and these reps would report back to these committees